



TEXAS PARKS AND WILDLIFE DEPARTMENT  
invites applications for the position of:

# Fish and Wildlife Technician I-II (Hatchery Technician)

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**SALARY:** \$2,662.99 - \$3,442.95 Monthly

**OPENING DATE:** 11/29/16

**CLOSING DATE:** 12/20/16 11:59 PM

**DIVISION:** Coastal Fisheries

**WORK ADDRESS:** TPWD Sea Center Texas, 302 Medical Drive, Lake Jackson, Texas 77566

**HIRING CONTACT:** David Abrego, (979) 299-1808

**GENERAL DESCRIPTION:**

Under the supervision of the Hatchery Manager, this position is responsible for fish hatchery stock enhancement. Assists Hatchery Manager in the propagation and distribution of marine finfish throughout the coastal waters of Texas. Duties include collecting, tabulating and entry of hatchery records, fish culture operations and stock enhancement program work. Maintains records on fish pond densities, physical conditions and rate of utilization. Performs maintenance work, and operates equipment and the use of small hand tools. May provide training to less tenured technicians, provide technical guidance, assign and/or schedule the work of other team members and community service workers. Performs additional duties as assigned. Complies with all Agency, Division and Branch rules, regulations and procedures.

**POSTING NUMBER:** 17-00145

**QUALIFICATION GUIDELINES:**

**MINIMUM QUALIFICATIONS:**

**Education:**

- Graduation from High School or GED.

**Experience:**

- **FWT I:** No experience required;
- **FWT II:** Four years relevant experience.

**Licensure:**

- If driving is required, applicant must possess a valid State driver's license.

**ACCEPTABLE SUBSTITUTIONS:**

**Experience:**

- Graduation from an accredited college or university with a Bachelor's, Master's or PhD in Fisheries Biology, Marine Biology or closely related field may substitute for two years of the required experience.

**KNOWLEDGE, SKILLS AND ABILITIES:**

**FWT I:**

- Knowledge of fish culture and hatchery operations;

**FWT II:**

- Knowledge of Fish and Wildlife Technician I, PLUS;
- Knowledge of purchasing procedures and quality control techniques;

**FWT I:**

- Skill in MS Word, Excel and Outlook;
- Skill in effective verbal and written communication;
- Skill in operating and maintaining fish hatchery equipment;
- Skill in establishing and maintaining effective work relationships with co-workers and work-related contacts;
- Skill in demonstrating effective work habits;

**FWT II:**

- Skill in Fish and Wildlife Technician I, PLUS;
- Skill in operating and maintaining small hand tools and farm equipment;

**FWT I:**

- Ability to accurately follow instructions;
- Ability to maintain field equipment, facilities and improvements;
- Ability to learn methods employed in fish hatcheries;
- Ability to perform manual labor including, lifting supplies and materials up to 65 lbs.;
- Ability to conduct work activities in accordance with TPWD safety program;
- Ability to work under moderate supervision, with limited latitude for the use of initiative and independent judgment;

**FWT II:**

- Ability of Fish and Wildlife Technician I, PLUS;
- Ability to operate a standard transmission vehicle and pull a gooseneck trailer;
- Ability to collect and tabulate biological data and maintain records;
- Ability to train less tenured hatchery technicians;
- Ability to work under general supervision, with limited latitude for the use of initiative and independent judgment.

**ADDITIONAL INFORMATION:**

**WORKING CONDITIONS:**

- Required to work hours other than 8:00 a.m. to 5:00 p.m., with days off other than Saturdays, Sundays and holidays;
- Required to adjust to changing schedules;
- Required to work overtime as necessary;
- Required to respond to emergencies and on call situations;
- Required to perform work outdoors, occasionally in adverse weather conditions;
- Required to perform physical work in heat enclosed spaces, heights, noise, dust and fumes given proper safety precautions and equipment;
- Required to perform work in water-based field activities, including work aboard seagoing vessels;
- Required to perform manual labor including, lifting supplies and materials up to 65 lbs.;
- May be required to operate a State vehicle;
- Required to travel 10% with possible overnight stays;
- Non-smoking work environment in State buildings and vehicles.

**ADDITIONAL REQUIREMENTS:**

**In order to be considered for this position, the following information is required:**

- Submission of a completed online application;

- Work history experience MUST be completed in the online application;
- A scanned copy of official college transcript(s) issued from the registrar must be attached to the online application (if applicable);
- Applicants must attach a DD214 or other supporting documentation to the online application to claim Veterans Preference.

NOTE: Resume and professional references may be attached to the online application, but not in place of the completed application. A skills test may be conducted at time of interview.

**Army 68, 64**

**Navy NO MIL EQUIVALENT**

**Coast Guard MST, 790, 72**

**Marine Corps NO MIL EQUIVALENT**

**Air Force 43MX**

[http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC\\_NaturalResources.pdf](http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC_NaturalResources.pdf)

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